

Mountain Home School District Differential Pay Plan

Administrator meeting 9/16/2013 – those in attendance : Jeff Johnson (MHHS), Albert Longhurst (MHJH), Nikki Cruser (West Elementary), Polly Sanders (East Elementary), Anita Straw (East Elementary), Tara Handy (Base Primary), Lyle Bayley (Hacker Middle School, Stehvn Tesar (Bennett Mountain High School), James Gilbert (District Office)

Teacher Meeting 9/17/2013 In attendance: Travis Henke (4th grade Base Primary), Travis Willoughby (4th grade West Elementary, Shana Hennessy (2nd grade East Elementary), Rosemary Ash (4th Grade North Elementary), Sarah DeVore (Science – Mountain Home High School), Deb Gorman (Math – Mountain Home Junior High, James Gilbert (District Office)

Mountain Home School Board of Trustees approved the plan that was developed by administration and teachers on 9/17/2013

The Plan

Teachers will submit their individual plans to building administration in the next several weeks. The plans will use ISAT, IRI, end of course assessment, interim assessment or other measurable student achievement as the baseline data, administration must approve the measurable data to be used. Each individual will submit their goal and the steps they will take to improve student outcomes in the identified achievement area. At the end of April staff will again assess students in the same student achievement area. That data will be analyzed by the teachers and administration to identify successful teacher plans that raised student achievement in the focus area.

Forty percent of the available money will be used to for professional development specifically targeting common core training for staff.